

Conversational Capacity
Group Summary Report
Sample

Introduction to the Sample Group Report

This report shows data from actual participants. Any names have been changed and comments have been modified so that they do not potentially identify the actual client group.

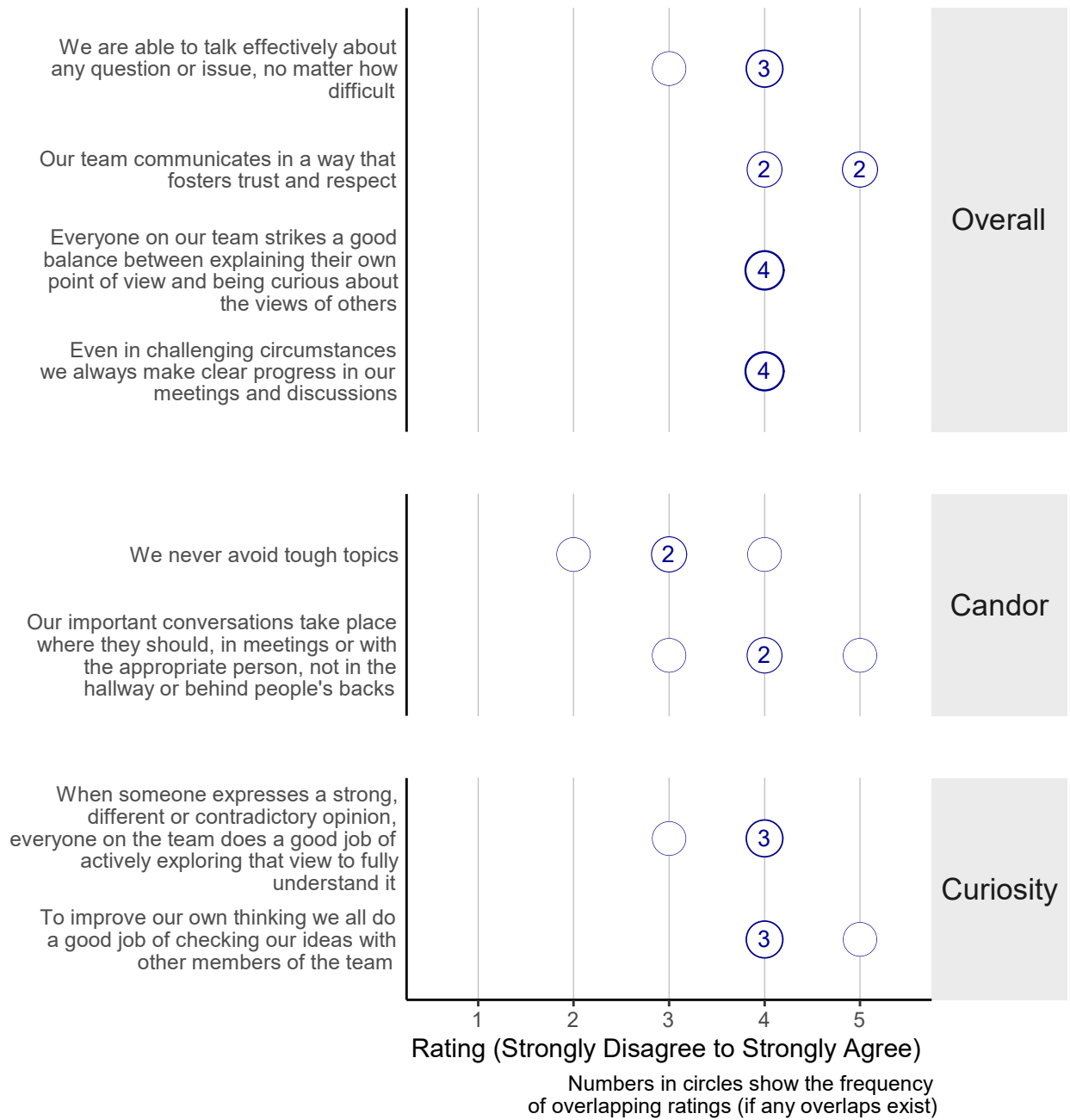
How to read the Group Ratings Summary chart

Items fall into 3 categories - Overall conversational capacity, Candor, and Curiosity

Each circle on the chart shows how many participants rated this group at that level. If only one participant rated the group at a given level, the circle does not have a number inside it.

If the total number of ratings is fewer than the number of participants in the group, one or more participants did not answer that particular question.

Summary of group ratings for Demo Corp Executive Leadership Team



Comments about your group

Invest the time to have the conversation. Recently we all held a 60 min zoom to discuss our launch. I had not requested the meeting, others did. However with the topics covered and the "gaps" being collectively filled in, it was clear the meeting was needed. I left the meeting inspired and energized.

I wonder, whether this timely meeting is a norm or not. My only concern is that we not allow "gaps" (misalignments) to linger. My hope is Martha, Susan, Sarah and Thomas can have these timely conversations to optimize alignment in approach and philosophy. Yet I am guessing that with the our client many "gaps" lingered.

It takes time to attain, and maintain alignment (minimize gaps) - i hope we are all commitment to investing the time.

A practice that asks each person: do they feel heard, what questions do we have, are there there things we wonder about (relative to the conversation or quality delivery, how might we be of more service, what might we be missing?

less cramming in of meetings, to allow more space to think.

more face-to-face time

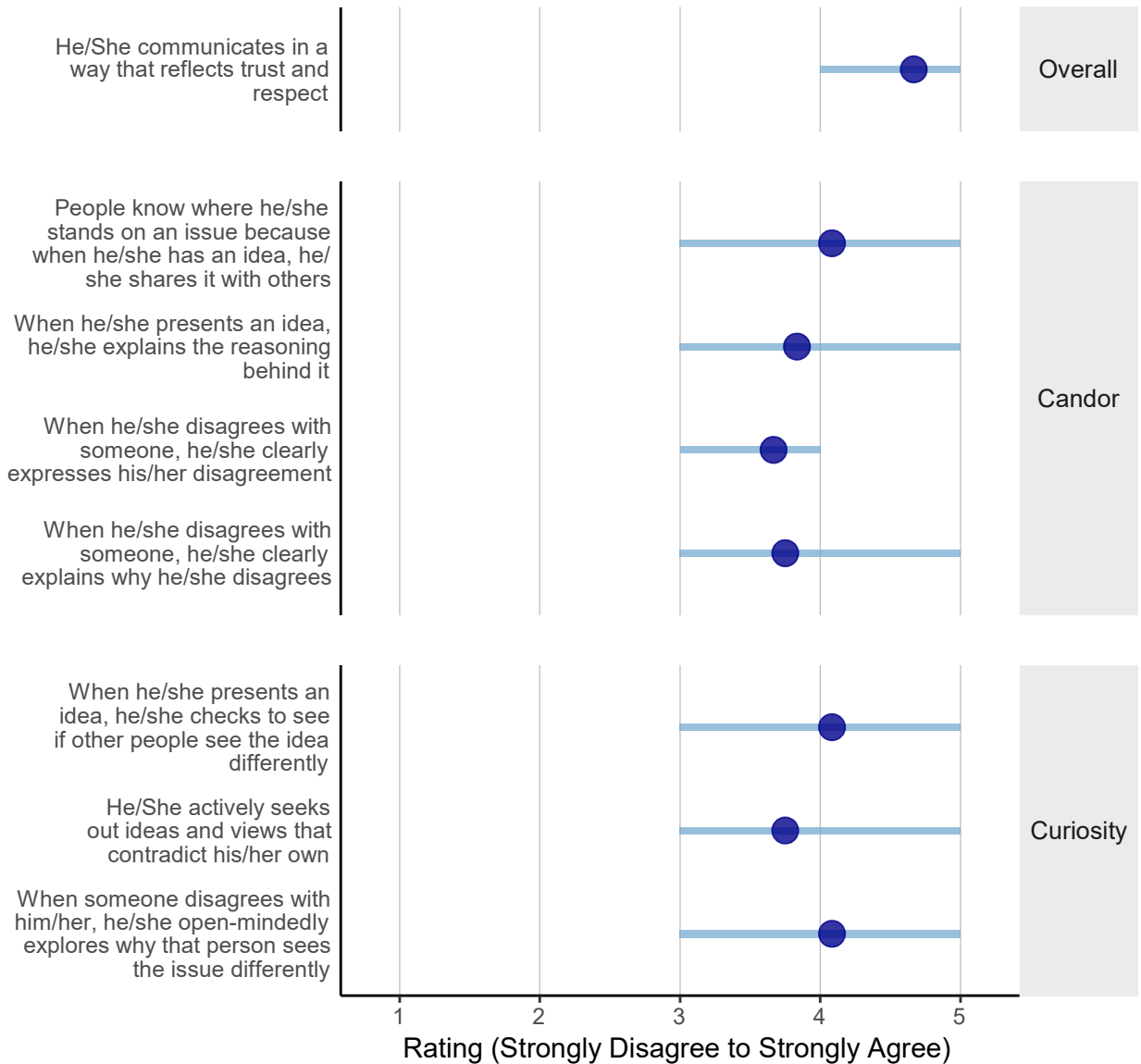
How to read the Summary and Comparison of Individual Ratings charts

Items fall into 3 categories - Overall conversational capacity, Candor, and Curiosity

The horizontal lines show the range of ratings that were given to members of your group who were rated. They extend from the lowest score given to any team member to the highest score given.

Dots represent the mean rating given by all raters for all team participants for that question.

Summary of individual ratings for Demo Corp Executive Leadership Team

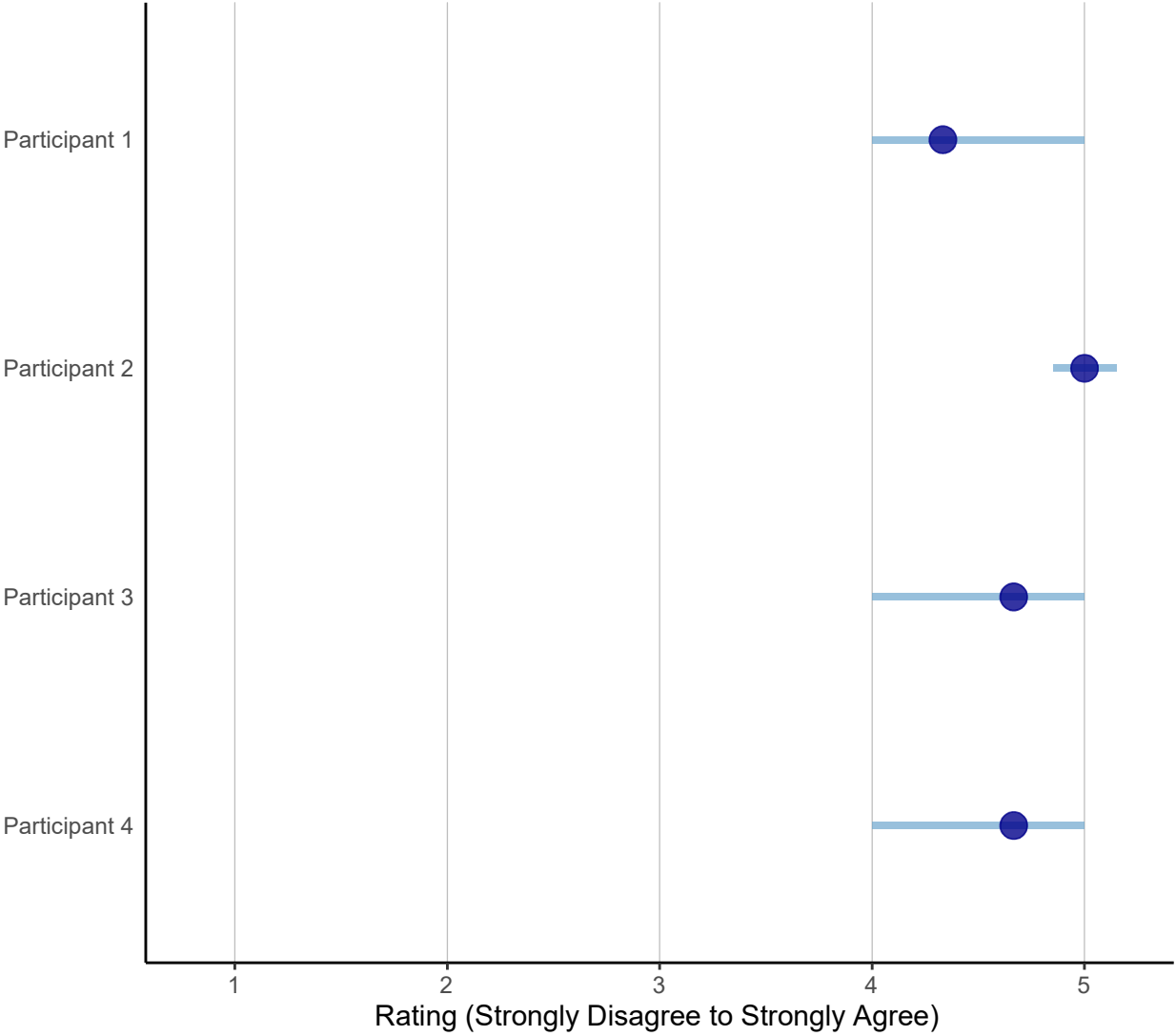


Ratings ● Others (mean)

Lines represent the range of ratings by others for each item

Comparison of individual ratings for Demo Corp Executive Leadership Team

He/She communicates in a way that reflects trust and respect

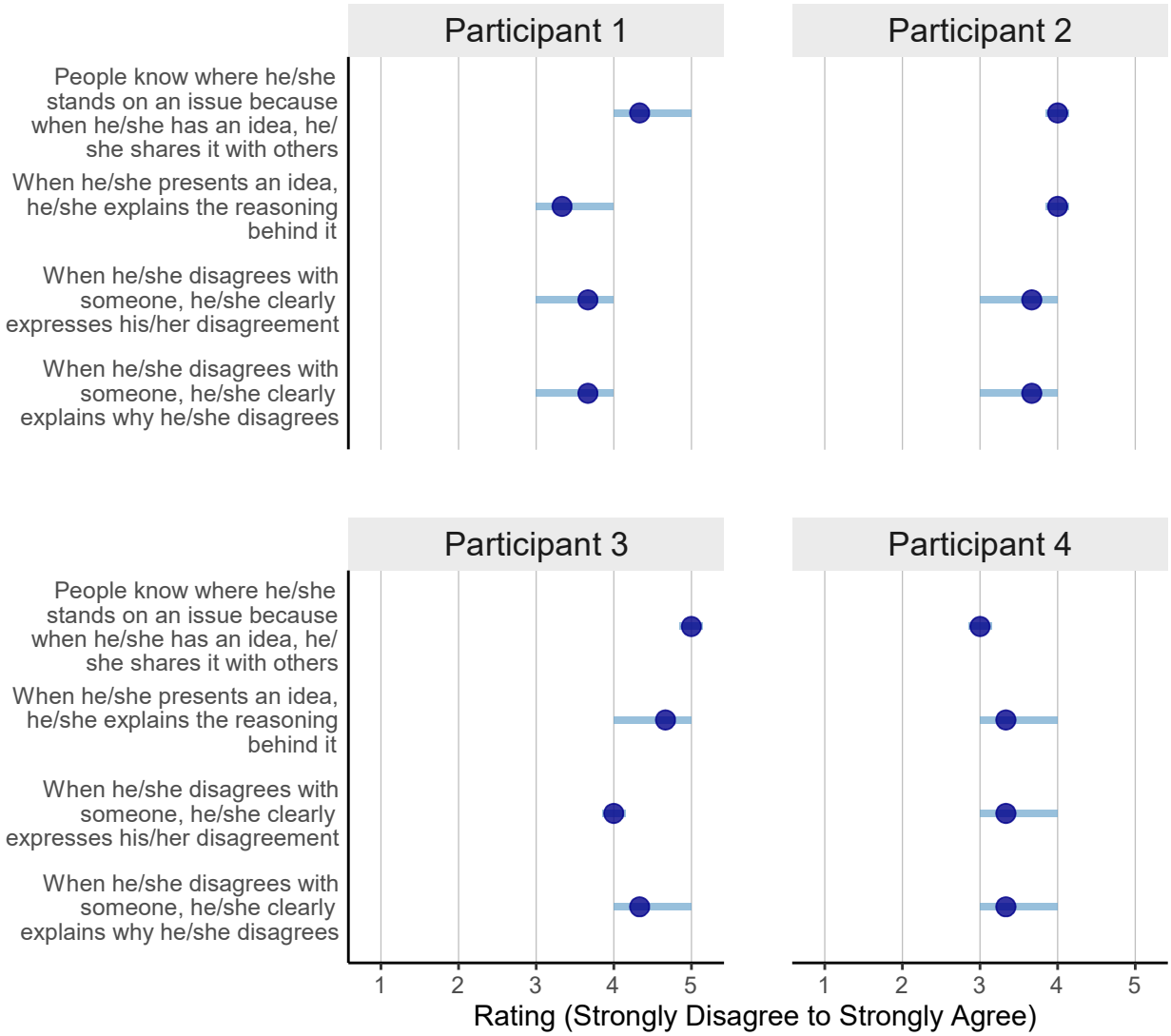


Ratings ● Others (mean)

Lines represent the range of ratings by others for each item

Comparison of individual ratings for Demo Corp Executive Leadership Team

Candor

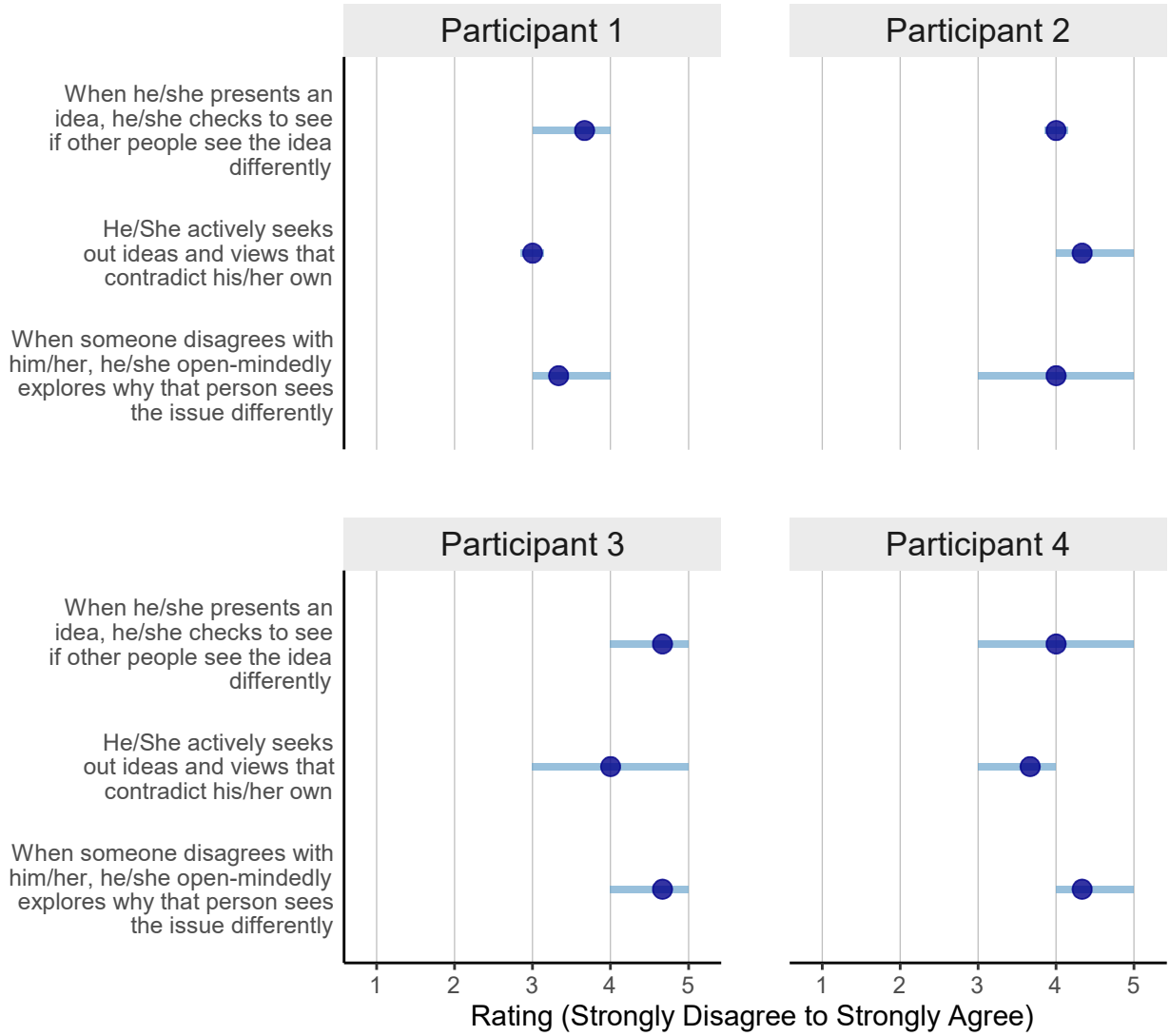


Ratings ● Others (mean)

Lines represent the range of ratings by others for each item

Comparison of individual ratings for Demo Corp Executive Leadership Team

Curiosity



Ratings ● Others (mean)

Lines represent the range of ratings by others for each item